

Attachment J.1

Attachment J-1: **Government Site** Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$34	\$35	\$35	\$36	\$37	\$38	\$39	\$41	\$42	\$43
0002 AA02	Administrative Assistant – Level II	HR	\$38	\$39	\$40	\$40	\$42	\$43	\$44	\$45	\$47	\$48
0002 AB01	Application Engineer – Level I	HR	\$67	\$68	\$70	\$71	\$73	\$75	\$78	\$80	\$82	\$85
0002 AB02	Application Engineer – Level II	HR	\$81	\$83	\$84	\$86	\$89	\$91	\$94	\$97	\$100	\$103
0002 AC01	Application Programmer – Level I	HR	\$60	\$61	\$62	\$64	\$66	\$68	\$70	\$72	\$74	\$76
0002 AC02	Application Programmer – Level II	HR	\$74	\$75	\$77	\$79	\$81	\$83	\$86	\$88	\$91	\$94
0002 AC03	Applications Programmer – Level III	HR	\$110	\$112	\$114	\$117	\$120	\$124	\$128	\$131	\$135	\$139
0002 AD00	Application Systems Analyst	HR	\$90	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$111	\$114
0002 AE00	Biostatistician	HR	\$78	\$80	\$81	\$83	\$85	\$88	\$90	\$93	\$96	\$99
0002 AF01	Business Analyst – Level I	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0002 AF02	Business Analyst – Level II	HR	\$72	\$73	\$75	\$76	\$79	\$81	\$83	\$86	\$89	\$91
0002 AF03	Business Analyst – Level III	HR	\$114	\$116	\$119	\$121	\$125	\$128	\$132	\$136	\$140	\$144
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$100	\$102	\$104	\$106	\$109	\$113	\$116	\$119	\$123	\$127
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115	\$117	\$120	\$122	\$126	\$129	\$133	\$137	\$141	\$146
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125	\$128	\$130	\$133	\$137	\$141	\$145	\$149	\$154	\$158
0002 AH00	Chief Information Security Officer	HR	\$145	\$148	\$151	\$154	\$158	\$163	\$168	\$173	\$178	\$184
0002 AI00	Communications Hardware Specialist	HR	\$96	\$98	\$100	\$102	\$105	\$108	\$111	\$115	\$118	\$122
0002 AJ00	Communications Network Manager	HR	\$100	\$102	\$104	\$106	\$109	\$113	\$116	\$119	\$123	\$127
0002 AK00	Communications Software Specialist	HR	\$89	\$91	\$93	\$94	\$97	\$100	\$103	\$106	\$109	\$113
0002 AL00	Communications Specialist	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0002 AM00	Computer Data Librarian	HR	\$51	\$52	\$53	\$54	\$56	\$57	\$59	\$61	\$63	\$65
0002 AN00	Computer Scientist	HR	\$94	\$96	\$98	\$100	\$103	\$106	\$109	\$112	\$116	\$119
0002 AO01	Computer Security System Specialist – Level I	HR	\$90	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$111	\$114
0002 AO02	Computer Security System Specialist – Level II	HR	\$105	\$107	\$109	\$111	\$115	\$118	\$122	\$125	\$129	\$133
0002 AO03	Computer Security System Specialist – Level III	HR	\$120	\$122	\$125	\$127	\$131	\$135	\$139	\$143	\$148	\$152

Attachment J-1: **Government Site** Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 AP01	Computer Systems Analyst – Level I	HR	\$53	\$54	\$55	\$56	\$58	\$60	\$61	\$63	\$65	\$67
0002 AP02	Computer Systems Analyst – Level II	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0002 AP03	Computer Systems Analyst – Level III	HR	\$87	\$89	\$91	\$92	\$95	\$98	\$101	\$104	\$107	\$110
0002 AQ00	Configuration Management Specialist	HR	\$78	\$80	\$81	\$83	\$85	\$88	\$90	\$93	\$96	\$99
0002 AR01	Cost Analyst – Level I	HR	\$52	\$53	\$54	\$55	\$57	\$59	\$60	\$62	\$64	\$66
0002 AR02	Cost Analyst – Level II	HR	\$61	\$62	\$63	\$65	\$67	\$69	\$71	\$73	\$75	\$77
0002 AS00	Data Entry Clerk	HR	\$25	\$26	\$26	\$27	\$27	\$28	\$29	\$30	\$31	\$32
0002 AT00	Data Security Specialist	HR	\$85	\$87	\$88	\$90	\$93	\$96	\$99	\$102	\$105	\$108
0002 AU00	Data Standardization Specialist	HR	\$90	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$111	\$114
0002 AV00	Database Administrator	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0002 AW01	Database Management Specialist – Level I	HR	\$65	\$66	\$68	\$69	\$71	\$73	\$75	\$78	\$80	\$82
0002 AW02	Database Management Specialist – Level II	HR	\$84	\$86	\$87	\$89	\$92	\$95	\$97	\$100	\$103	\$106
0002 AW03	Database Management Specialist – Level III	HR	\$108	\$110	\$112	\$115	\$118	\$122	\$125	\$129	\$133	\$137
0002 AX01	Database Specialist – Level I	HR	\$64	\$65	\$67	\$68	\$70	\$72	\$74	\$76	\$79	\$81
0002 AX02	Database Specialist – Level II	HR	\$78	\$80	\$81	\$83	\$85	\$88	\$90	\$93	\$96	\$99
0002 AX03	Database Specialist – Level III	HR	\$94	\$96	\$98	\$100	\$103	\$106	\$109	\$112	\$116	\$119
0002 AY00	Data Warehousing Administrator	HR	\$100	\$102	\$104	\$106	\$109	\$113	\$116	\$119	\$123	\$127
0002 AZ00	Data Warehouse Analyst	HR	\$78	\$80	\$81	\$83	\$85	\$88	\$90	\$93	\$96	\$99
0002 BA00	Data Warehouse Programmer	HR	\$84	\$86	\$87	\$89	\$92	\$95	\$97	\$100	\$103	\$106
0002 BB00	Disaster Recovery Specialist	HR	\$102	\$104	\$106	\$108	\$111	\$115	\$118	\$122	\$125	\$129
0002 BC01	Document Control Specialist – Level I	HR	\$28	\$29	\$29	\$30	\$31	\$32	\$32	\$33	\$34	\$35
0002 BC02	Document Control Specialist - Level II	HR	\$31	\$32	\$32	\$33	\$34	\$35	\$36	\$37	\$38	\$39
0002 BC03	Document Control Specialist – Level III	HR	\$35	\$36	\$36	\$37	\$38	\$39	\$41	\$42	\$43	\$44
0002 BD01	Document Support Specialist – Level I	HR	\$30	\$31	\$31	\$32	\$33	\$34	\$35	\$36	\$37	\$38
0002 BD02	Document Support Specialist – Level II	HR	\$34	\$35	\$35	\$36	\$37	\$38	\$39	\$41	\$42	\$43

Attachment J-1: **Government Site** Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 BE00	Duplicating Machine Operator	HR	\$25	\$26	\$26	\$27	\$27	\$28	\$29	\$30	\$31	\$32
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0002 BG00	Electronic Meeting Technographer	HR	\$48	\$49	\$50	\$51	\$52	\$54	\$56	\$57	\$59	\$61
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118	\$120	\$123	\$125	\$129	\$133	\$137	\$141	\$145	\$150
0002 BI00	Facilitator	HR	\$80	\$82	\$83	\$85	\$87	\$90	\$93	\$96	\$98	\$101
0002 BJ00	Financial Analyst – IT	HR	\$76	\$78	\$79	\$81	\$83	\$86	\$88	\$91	\$93	\$96
0002 BK01	Functional Analyst – Level I	HR	\$79	\$81	\$82	\$84	\$86	\$89	\$92	\$94	\$97	\$100
0002 BK02	Functional Analyst – Level II	HR	\$84	\$86	\$87	\$89	\$92	\$95	\$97	\$100	\$103	\$106
0002 BL01	General Clerk – Level I	HR	\$29	\$30	\$30	\$31	\$32	\$33	\$34	\$35	\$36	\$37
0002 BL02	General Clerk – Level II	HR	\$30	\$31	\$31	\$32	\$33	\$34	\$35	\$36	\$37	\$38
0002 BL03	General Clerk – Level III	HR	\$33	\$34	\$34	\$35	\$36	\$37	\$38	\$39	\$41	\$42
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0002 BN00	Graphical User Interface Designer	HR	\$61	\$62	\$63	\$65	\$67	\$69	\$71	\$73	\$75	\$77
0002 BO00	Graphics Specialist	HR	\$56	\$57	\$58	\$59	\$61	\$63	\$65	\$67	\$69	\$71
0002 BP00	Hardware Draftsman	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55	\$56	\$57	\$58	\$60	\$62	\$64	\$66	\$68	\$70
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67	\$68	\$70	\$71	\$73	\$75	\$78	\$80	\$82	\$85
0002 BR00	Hardware Specialist – Information Technology	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0002 BS00	Help Desk Manager	HR	\$80	\$82	\$83	\$85	\$87	\$90	\$93	\$96	\$98	\$101
0002 BT00	Help Desk Specialist	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49	\$50	\$51	\$52	\$54	\$55	\$57	\$59	\$60	\$62
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59	\$60	\$61	\$63	\$64	\$66	\$68	\$70	\$73	\$75
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$71	\$72	\$74	\$75	\$78	\$80	\$82	\$85	\$87	\$90
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$93	\$95	\$97	\$99	\$102	\$105	\$108	\$111	\$114	\$118
0002 BW01	Information Engineer – Level I	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79

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	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 BW02	Information Engineer – Level II	HR	\$87	\$89	\$91	\$92	\$95	\$98	\$101	\$104	\$107	\$110
0002 BX00	Information Resource Management Analyst	HR	\$87	\$89	\$91	\$92	\$95	\$98	\$101	\$104	\$107	\$110
0002 BY00	Information Systems Training Specialist	HR	\$79	\$81	\$82	\$84	\$86	\$89	\$92	\$94	\$97	\$100
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96	\$98	\$100	\$102	\$105	\$108	\$111	\$115	\$118	\$122
0002 CA00	IT Strategic/Capital Planner	HR	\$101	\$103	\$105	\$107	\$110	\$114	\$117	\$121	\$124	\$128
0002 CB00	Knowledge Management Specialist	HR	\$133	\$136	\$138	\$141	\$145	\$150	\$154	\$159	\$164	\$169
0002 CC00	Librarian	HR	\$65	\$66	\$68	\$69	\$71	\$73	\$75	\$78	\$80	\$82
0002 CD00	Librarian Technician	HR	\$51	\$52	\$53	\$54	\$56	\$57	\$59	\$61	\$63	\$65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55	\$56	\$57	\$58	\$60	\$62	\$64	\$66	\$68	\$70
0002 CF00	Modeling and Simulation Specialist	HR	\$89	\$91	\$93	\$94	\$97	\$100	\$103	\$106	\$109	\$113
0002 CG00	Network Administrator	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0002 CH00	Network Draftsman	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0002 CI01	Network Installation Technician – Level I	HR	\$53	\$54	\$55	\$56	\$58	\$60	\$61	\$63	\$65	\$67
0002 CI02	Network Installation Technician – Level II	HR	\$64	\$65	\$67	\$68	\$70	\$72	\$74	\$76	\$79	\$81
0002 CJ00	Network Support Technician	HR	\$54	\$55	\$56	\$57	\$59	\$61	\$63	\$64	\$66	\$68
0002 CK00	Operations Manager	HR	\$111	\$113	\$115	\$118	\$121	\$125	\$129	\$133	\$137	\$141
0002 CL00	Procurement Product Specialist	HR	\$42	\$43	\$44	\$45	\$46	\$47	\$49	\$50	\$52	\$53
0002 CM00	Program Administration Specialist	HR	\$58	\$59	\$60	\$62	\$63	\$65	\$67	\$69	\$71	\$73
0002 CN00	Program Analyst	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0002 CO00	Program Manager	HR	\$190	\$194	\$198	\$202	\$208	\$214	\$220	\$227	\$234	\$241
0002 CP00	Project Control Specialist	HR	\$94	\$96	\$98	\$100	\$103	\$106	\$109	\$112	\$116	\$119
0002 CQ00	Project Leader	HR	\$89	\$91	\$93	\$94	\$97	\$100	\$103	\$106	\$109	\$113
0002 CR01	Project Manager – Level I	HR	\$100	\$102	\$104	\$106	\$109	\$113	\$116	\$119	\$123	\$127
0002 CR02	Project Manager – Level II	HR	\$125	\$128	\$130	\$133	\$137	\$141	\$145	\$149	\$154	\$158
0002 CR03	Project Manager – Level III	HR	\$143	\$146	\$149	\$152	\$156	\$161	\$166	\$171	\$176	\$181

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			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 CS00	Public Health Analyst	HR	\$73	\$74	\$76	\$77	\$80	\$82	\$85	\$87	\$90	\$93
0002 CT00	Quality Assurance Analyst	HR	\$75	\$77	\$78	\$80	\$82	\$84	\$87	\$90	\$92	\$95
0002 CU00	Quality Assurance Manager	HR	\$107	\$109	\$111	\$114	\$117	\$120	\$124	\$128	\$132	\$136
0002 CV00	Quality Assurance Specialist	HR	\$67	\$68	\$70	\$71	\$73	\$75	\$78	\$80	\$82	\$85
0002 CW00	Records Management Specialist	HR	\$68	\$69	\$71	\$72	\$74	\$77	\$79	\$81	\$84	\$86
0002 CX00	Scanner Operator	HR	\$53	\$54	\$55	\$56	\$58	\$60	\$61	\$63	\$65	\$67
0002 CY00	Scientific Data Analyst	HR	\$73	\$74	\$76	\$77	\$80	\$82	\$85	\$87	\$90	\$93
0002 CZ01	Subject Matter Expert – Level I	HR	\$125	\$128	\$130	\$133	\$137	\$141	\$145	\$149	\$154	\$158
0002 CZ02	Subject Matter Expert – Level II	HR	\$150	\$153	\$156	\$159	\$164	\$169	\$174	\$179	\$185	\$190
0002 CZ03	Subject Matter Expert – Level III	HR	\$186	\$190	\$194	\$197	\$203	\$209	\$216	\$222	\$229	\$236
0002 DA01	System Administrator – Level I	HR	\$56	\$57	\$58	\$59	\$61	\$63	\$65	\$67	\$69	\$71
0002 DA02	System Administrator – Level II	HR	\$70	\$71	\$73	\$74	\$77	\$79	\$81	\$84	\$86	\$89
0002 DA03	System Administrator – Level III	HR	\$85	\$87	\$88	\$90	\$93	\$96	\$99	\$102	\$105	\$108
0002 DB01	Systems Architect – Level I	HR	\$65	\$66	\$68	\$69	\$71	\$73	\$75	\$78	\$80	\$82
0002 DB02	Systems Architect – Level II	HR	\$73	\$74	\$76	\$77	\$80	\$82	\$85	\$87	\$90	\$93
0002 DC01	Systems Engineer – Level I	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0002 DC02	Systems Engineer – Level II	HR	\$75	\$77	\$78	\$80	\$82	\$84	\$87	\$90	\$92	\$95
0002 DC03	Systems Engineer – Level III	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0002 DD00	System Operator	HR	\$45	\$46	\$47	\$48	\$49	\$51	\$52	\$54	\$55	\$57
0002 DE00	System Programmer	HR	\$85	\$87	\$88	\$90	\$93	\$96	\$99	\$102	\$105	\$108
0002 DF01	Technical Writer/Editor – Level I	HR	\$48	\$49	\$50	\$51	\$52	\$54	\$56	\$57	\$59	\$61
0002 DF02	Technical Writer/Editor – Level II	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0002 DF03	Technical Writer/Editor – Level III	HR	\$72	\$73	\$75	\$76	\$79	\$81	\$83	\$86	\$89	\$91
0002 DG01	Telecommunications Engineer – Level I	HR	\$64	\$65	\$67	\$68	\$70	\$72	\$74	\$76	\$79	\$81
0002 DG02	Telecommunications Engineer - Level II	HR	\$76	\$78	\$79	\$81	\$83	\$86	\$88	\$91	\$93	\$96

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			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0002 DH01	Telecommunications Specialist – Level I	HR	\$52	\$53	\$54	\$55	\$57	\$59	\$60	\$62	\$64	\$66
0002 DH02	Telecommunications Specialist - Level II	HR	\$58	\$59	\$60	\$62	\$63	\$65	\$67	\$69	\$71	\$73
0002 DI00	Test Engineer	HR	\$90	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$111	\$114
0002 DJ00	Training Manager	HR	\$82	\$84	\$85	\$87	\$90	\$92	\$95	\$98	\$101	\$104
0002 DK01	Training Specialist – Level I	HR	\$52	\$53	\$54	\$55	\$57	\$59	\$60	\$62	\$64	\$66
0002 DK02	Training Specialist – Level II	HR	\$56	\$57	\$58	\$59	\$61	\$63	\$65	\$67	\$69	\$71
0002 DL00	Web Content Administrator	HR	\$70	\$71	\$73	\$74	\$77	\$79	\$81	\$84	\$86	\$89
0002 DM00	Web Designer	HR	\$66	\$67	\$69	\$70	\$72	\$74	\$77	\$79	\$81	\$84
0002 DN00	Web Project Manager	HR	\$104	\$106	\$108	\$110	\$114	\$117	\$121	\$124	\$128	\$132
0002 DO00	Web Software Developer	HR	\$75	\$77	\$78	\$80	\$82	\$84	\$87	\$90	\$92	\$95
0002 DP00	Webmaster	HR	\$76	\$78	\$79	\$81	\$83	\$86	\$88	\$91	\$93	\$96
0002 DQ00	Wide Area Network Administrator	HR	\$75	\$77	\$78	\$80	\$82	\$84	\$87	\$90	\$92	\$95

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	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$38	\$39	\$40	\$40	\$42	\$43	\$44	\$45	\$47	\$48
0001 AA02	Administrative Assistant – Level II	HR	\$42	\$43	\$44	\$45	\$46	\$47	\$49	\$50	\$52	\$53
0001 AB01	Application Engineer – Level I	HR	\$74	\$75	\$77	\$79	\$81	\$83	\$86	\$88	\$91	\$94
0001 AB02	Application Engineer – Level II	HR	\$89	\$91	\$93	\$94	\$97	\$100	\$103	\$106	\$109	\$113
0001 AC01	Application Programmer – Level I	HR	\$66	\$67	\$69	\$70	\$72	\$74	\$77	\$79	\$81	\$84
0001 AC02	Application Programmer – Level II	HR	\$81	\$83	\$84	\$86	\$89	\$91	\$94	\$97	\$100	\$103
0001 AC03	Applications Programmer – Level III	HR	\$120	\$122	\$125	\$127	\$131	\$135	\$139	\$143	\$148	\$152
0001 AD00	Application Systems Analyst	HR	\$99	\$101	\$103	\$105	\$108	\$111	\$115	\$118	\$122	\$125
0001 AE00	Biostatistician	HR	\$86	\$88	\$89	\$91	\$94	\$97	\$100	\$103	\$106	\$109
0001 AF01	Business Analyst – Level I	HR	\$68	\$69	\$71	\$72	\$74	\$77	\$79	\$81	\$84	\$86
0001 AF02	Business Analyst – Level II	HR	\$79	\$81	\$82	\$84	\$86	\$89	\$92	\$94	\$97	\$100
0001 AF03	Business Analyst – Level III	HR	\$125	\$128	\$130	\$133	\$137	\$141	\$145	\$149	\$154	\$158
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$109	\$111	\$113	\$116	\$119	\$123	\$126	\$130	\$134	\$138
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$126	\$129	\$131	\$134	\$138	\$142	\$146	\$150	\$155	\$160
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$137	\$140	\$143	\$145	\$150	\$154	\$159	\$164	\$169	\$174
0001 AH00	Chief Information Security Officer	HR	\$159	\$162	\$165	\$169	\$174	\$179	\$184	\$190	\$196	\$201
0001 AI00	Communications Hardware Specialist	HR	\$105	\$107	\$109	\$111	\$115	\$118	\$122	\$125	\$129	\$133
0001 AJ00	Communications Network Manager	HR	\$109	\$111	\$113	\$116	\$119	\$123	\$126	\$130	\$134	\$138
0001 AK00	Communications Software Specialist	HR	\$98	\$100	\$102	\$104	\$107	\$110	\$114	\$117	\$121	\$124
0001 AL00	Communications Specialist	HR	\$68	\$69	\$71	\$72	\$74	\$77	\$79	\$81	\$84	\$86
0001 AM00	Computer Data Librarian	HR	\$56	\$57	\$58	\$59	\$61	\$63	\$65	\$67	\$69	\$71
0001 AN00	Computer Scientist	HR	\$103	\$105	\$107	\$109	\$113	\$116	\$119	\$123	\$127	\$131
0001 AO01	Computer Security System Specialist – Level I	HR	\$99	\$101	\$103	\$105	\$108	\$111	\$115	\$118	\$122	\$125
0001 AO02	Computer Security System Specialist – Level II	HR	\$115	\$117	\$120	\$122	\$126	\$129	\$133	\$137	\$141	\$146
0001 AO03	Computer Security System Specialist – Level III	HR	\$131	\$134	\$136	\$139	\$143	\$147	\$152	\$156	\$161	\$166

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	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 AP01	Computer Systems Analyst – Level I	HR	\$58	\$59	\$60	\$62	\$63	\$65	\$67	\$69	\$71	\$73
0001 AP02	Computer Systems Analyst – Level II	HR	\$68	\$69	\$71	\$72	\$74	\$77	\$79	\$81	\$84	\$86
0001 AP03	Computer Systems Analyst – Level III	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0001 AQ00	Configuration Management Specialist	HR	\$86	\$88	\$89	\$91	\$94	\$97	\$100	\$103	\$106	\$109
0001 AR01	Cost Analyst – Level I	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0001 AR02	Cost Analyst – Level II	HR	\$67	\$68	\$70	\$71	\$73	\$75	\$78	\$80	\$82	\$85
0001 AS00	Data Entry Clerk	HR	\$28	\$29	\$29	\$30	\$31	\$32	\$32	\$33	\$34	\$35
0001 AT00	Data Security Specialist	HR	\$93	\$95	\$97	\$99	\$102	\$105	\$108	\$111	\$114	\$118
0001 AU00	Data Standardization Specialist	HR	\$99	\$101	\$103	\$105	\$108	\$111	\$115	\$118	\$122	\$125
0001 AV00	Database Administrator	HR	\$101	\$103	\$105	\$107	\$110	\$114	\$117	\$121	\$124	\$128
0001 AW01	Database Management Specialist – Level I	HR	\$71	\$72	\$74	\$75	\$78	\$80	\$82	\$85	\$87	\$90
0001 AW02	Database Management Specialist – Level II	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0001 AW03	Database Management Specialist – Level III	HR	\$118	\$120	\$123	\$125	\$129	\$133	\$137	\$141	\$145	\$150
0001 AX01	Database Specialist – Level I	HR	\$70	\$71	\$73	\$74	\$77	\$79	\$81	\$84	\$86	\$89
0001 AX02	Database Specialist – Level II	HR	\$86	\$88	\$89	\$91	\$94	\$97	\$100	\$103	\$106	\$109
0001 AX03	Database Specialist – Level III	HR	\$103	\$105	\$107	\$109	\$113	\$116	\$119	\$123	\$127	\$131
0001 AY00	Data Warehousing Administrator	HR	\$109	\$111	\$113	\$116	\$119	\$123	\$126	\$130	\$134	\$138
0001 AZ00	Data Warehouse Analyst	HR	\$86	\$88	\$89	\$91	\$94	\$97	\$100	\$103	\$106	\$109
0001 BA00	Data Warehouse Programmer	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0001 BB00	Disaster Recovery Specialist	HR	\$112	\$114	\$117	\$119	\$122	\$126	\$130	\$134	\$138	\$142
0001 BC01	Document Control Specialist – Level I	HR	\$31	\$32	\$32	\$33	\$34	\$35	\$36	\$37	\$38	\$39
0001 BC02	Document Control Specialist - Level II	HR	\$34	\$35	\$35	\$36	\$37	\$38	\$39	\$41	\$42	\$43
0001 BC03	Document Control Specialist – Level III	HR	\$39	\$40	\$41	\$41	\$43	\$44	\$45	\$47	\$48	\$49
0001 BD01	Document Support Specialist – Level I	HR	\$33	\$34	\$34	\$35	\$36	\$37	\$38	\$39	\$41	\$42
0001 BD02	Document Support Specialist – Level II	HR	\$38	\$39	\$40	\$40	\$42	\$43	\$44	\$45	\$47	\$48

Attachment J-1: Contractor Site Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 BE00	Duplicating Machine Operator	HR	\$28	\$29	\$29	\$30	\$31	\$32	\$32	\$33	\$34	\$35
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0001 BG00	Electronic Meeting Technographer	HR	\$53	\$54	\$55	\$56	\$58	\$60	\$61	\$63	\$65	\$67
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129	\$132	\$134	\$137	\$141	\$145	\$150	\$154	\$159	\$163
0001 BI00	Facilitator	HR	\$88	\$90	\$92	\$93	\$96	\$99	\$102	\$105	\$108	\$112
0001 BJ00	Financial Analyst – IT	HR	\$83	\$85	\$86	\$88	\$91	\$93	\$96	\$99	\$102	\$105
0001 BK01	Functional Analyst – Level I	HR	\$87	\$89	\$91	\$92	\$95	\$98	\$101	\$104	\$107	\$110
0001 BK02	Functional Analyst – Level II	HR	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$110	\$113	\$117
0001 BL01	General Clerk – Level I	HR	\$32	\$33	\$33	\$34	\$35	\$36	\$37	\$38	\$39	\$41
0001 BL02	General Clerk – Level II	HR	\$33	\$34	\$34	\$35	\$36	\$37	\$38	\$39	\$41	\$42
0001 BL03	General Clerk – Level III	HR	\$36	\$37	\$37	\$38	\$39	\$41	\$42	\$43	\$44	\$46
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$104	\$106	\$108	\$110	\$114	\$117	\$121	\$124	\$128	\$132
0001 BN00	Graphical User Interface Designer	HR	\$67	\$68	\$70	\$71	\$73	\$75	\$78	\$80	\$82	\$85
0001 BO00	Graphics Specialist	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0001 BP00	Hardware Draftsman	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0001 BQ01	Hardware Installation Technician – Level I	HR	\$60	\$61	\$62	\$64	\$66	\$68	\$70	\$72	\$74	\$76
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74	\$75	\$77	\$79	\$81	\$83	\$86	\$88	\$91	\$94
0001 BR00	Hardware Specialist – Information Technology	HR	\$104	\$106	\$108	\$110	\$114	\$117	\$121	\$124	\$128	\$132
0001 BS00	Help Desk Manager	HR	\$88	\$90	\$92	\$93	\$96	\$99	\$102	\$105	\$108	\$112
0001 BT00	Help Desk Specialist	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54	\$55	\$56	\$57	\$59	\$61	\$63	\$64	\$66	\$68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65	\$66	\$68	\$69	\$71	\$73	\$75	\$78	\$80	\$82
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$78	\$80	\$81	\$83	\$85	\$88	\$90	\$93	\$96	\$99
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$102	\$104	\$106	\$108	\$111	\$115	\$118	\$122	\$125	\$129
0001 BW01	Information Engineer – Level I	HR	\$68	\$69	\$71	\$72	\$74	\$77	\$79	\$81	\$84	\$86

Attachment J-1: Contractor Site Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 BW02	Information Engineer – Level II	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0001 BX00	Information Resource Management Analyst	HR	\$95	\$97	\$99	\$101	\$104	\$107	\$110	\$113	\$117	\$120
0001 BY00	Information Systems Training Specialist	HR	\$87	\$89	\$91	\$92	\$95	\$98	\$101	\$104	\$107	\$110
0001 BZ00	IT Policy/Legislative Specialist	HR	\$105	\$107	\$109	\$111	\$115	\$118	\$122	\$125	\$129	\$133
0001 CA00	IT Strategic/Capital Planner	HR	\$111	\$113	\$115	\$118	\$121	\$125	\$129	\$133	\$137	\$141
0001 CB00	Knowledge Management Specialist	HR	\$145	\$148	\$151	\$154	\$158	\$163	\$168	\$173	\$178	\$184
0001 CC00	Librarian	HR	\$71	\$72	\$74	\$75	\$78	\$80	\$82	\$85	\$87	\$90
0001 CD00	Librarian Technician	HR	\$56	\$57	\$58	\$59	\$61	\$63	\$65	\$67	\$69	\$71
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60	\$61	\$62	\$64	\$66	\$68	\$70	\$72	\$74	\$76
0001 CF00	Modeling and Simulation Specialist	HR	\$98	\$100	\$102	\$104	\$107	\$110	\$114	\$117	\$121	\$124
0001 CG00	Network Administrator	HR	\$101	\$103	\$105	\$107	\$110	\$114	\$117	\$121	\$124	\$128
0001 CH00	Network Draftsman	HR	\$63	\$64	\$66	\$67	\$69	\$71	\$73	\$75	\$78	\$80
0001 CI01	Network Installation Technician – Level I	HR	\$58	\$59	\$60	\$62	\$63	\$65	\$67	\$69	\$71	\$73
0001 CI02	Network Installation Technician – Level II	HR	\$70	\$71	\$73	\$74	\$77	\$79	\$81	\$84	\$86	\$89
0001 CJ00	Network Support Technician	HR	\$59	\$60	\$61	\$63	\$64	\$66	\$68	\$70	\$73	\$75
0001 CK00	Operations Manager	HR	\$122	\$124	\$127	\$129	\$133	\$137	\$141	\$146	\$150	\$155
0001 CL00	Procurement Product Specialist	HR	\$46	\$47	\$48	\$49	\$50	\$52	\$53	\$55	\$57	\$58
0001 CM00	Program Administration Specialist	HR	\$64	\$65	\$67	\$68	\$70	\$72	\$74	\$76	\$79	\$81
0001 CN00	Program Analyst	HR	\$101	\$103	\$105	\$107	\$110	\$114	\$117	\$121	\$124	\$128
0001 CO00	Program Manager	HR	\$208	\$212	\$216	\$221	\$227	\$234	\$241	\$248	\$256	\$264
0001 CP00	Project Control Specialist	HR	\$103	\$105	\$107	\$109	\$113	\$116	\$119	\$123	\$127	\$131
0001 CQ00	Project Leader	HR	\$98	\$100	\$102	\$104	\$107	\$110	\$114	\$117	\$121	\$124
0001 CR01	Project Manager – Level I	HR	\$109	\$111	\$113	\$116	\$119	\$123	\$126	\$130	\$134	\$138
0001 CR02	Project Manager – Level II	HR	\$137	\$140	\$143	\$145	\$150	\$154	\$159	\$164	\$169	\$174
0001 CR03	Project Manager – Level III	HR	\$156	\$159	\$162	\$166	\$171	\$176	\$181	\$186	\$192	\$198

Attachment J-1: Contractor Site Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 CS00	Public Health Analyst	HR	\$80	\$82	\$83	\$85	\$87	\$90	\$93	\$96	\$98	\$101
0001 CT00	Quality Assurance Analyst	HR	\$82	\$84	\$85	\$87	\$90	\$92	\$95	\$98	\$101	\$104
0001 CU00	Quality Assurance Manager	HR	\$117	\$119	\$122	\$124	\$128	\$132	\$136	\$140	\$144	\$148
0001 CV00	Quality Assurance Specialist	HR	\$74	\$75	\$77	\$79	\$81	\$83	\$86	\$88	\$91	\$94
0001 CW00	Records Management Specialist	HR	\$74	\$75	\$77	\$79	\$81	\$83	\$86	\$88	\$91	\$94
0001 CX00	Scanner Operator	HR	\$58	\$59	\$60	\$62	\$63	\$65	\$67	\$69	\$71	\$73
0001 CY00	Scientific Data Analyst	HR	\$80	\$82	\$83	\$85	\$87	\$90	\$93	\$96	\$98	\$101
0001 CZ01	Subject Matter Expert – Level I	HR	\$137	\$140	\$143	\$145	\$150	\$154	\$159	\$164	\$169	\$174
0001 CZ02	Subject Matter Expert – Level II	HR	\$164	\$167	\$171	\$174	\$179	\$185	\$190	\$196	\$202	\$208
0001 CZ03	Subject Matter Expert – Level III	HR	\$203	\$207	\$211	\$215	\$222	\$229	\$235	\$242	\$250	\$257
0001 DA01	System Administrator – Level I	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0001 DA02	System Administrator – Level II	HR	\$77	\$79	\$80	\$82	\$84	\$87	\$89	\$92	\$95	\$98
0001 DA03	System Administrator – Level III	HR	\$93	\$95	\$97	\$99	\$102	\$105	\$108	\$111	\$114	\$118
0001 DB01	Systems Architect – Level I	HR	\$71	\$72	\$74	\$75	\$78	\$80	\$82	\$85	\$87	\$90
0001 DB02	Systems Architect – Level II	HR	\$80	\$82	\$83	\$85	\$87	\$90	\$93	\$96	\$98	\$101
0001 DC01	Systems Engineer – Level I	HR	\$69	\$70	\$72	\$73	\$75	\$78	\$80	\$82	\$85	\$87
0001 DC02	Systems Engineer – Level II	HR	\$82	\$84	\$85	\$87	\$90	\$92	\$95	\$98	\$101	\$104
0001 DC03	Systems Engineer – Level III	HR	\$104	\$106	\$108	\$110	\$114	\$117	\$121	\$124	\$128	\$132
0001 DD00	System Operator	HR	\$50	\$51	\$52	\$53	\$55	\$56	\$58	\$60	\$62	\$63
0001 DE00	System Programmer	HR	\$93	\$95	\$97	\$99	\$102	\$105	\$108	\$111	\$114	\$118
0001 DF01	Technical Writer/Editor – Level I	HR	\$53	\$54	\$55	\$56	\$58	\$60	\$61	\$63	\$65	\$67
0001 DF02	Technical Writer/Editor – Level II	HR	\$69	\$70	\$72	\$73	\$75	\$78	\$80	\$82	\$85	\$87
0001 DF03	Technical Writer/Editor – Level III	HR	\$79	\$81	\$82	\$84	\$86	\$89	\$92	\$94	\$97	\$100
0001 DG01	Telecommunications Engineer – Level I	HR	\$70	\$71	\$73	\$74	\$77	\$79	\$81	\$84	\$86	\$89
0001 DG02	Telecommunications Engineer - Level II	HR	\$83	\$85	\$86	\$88	\$91	\$93	\$96	\$99	\$102	\$105

Attachment J-1: Contractor Site Hourly Rates - CIO-SP3 SB (Restricted)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	3%	3%	3%	3%	3%	3%
0001 DH01	Telecommunications Specialist – Level I	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0001 DH02	Telecommunications Specialist - Level II	HR	\$64	\$65	\$67	\$68	\$70	\$72	\$74	\$76	\$79	\$81
0001 DI00	Test Engineer	HR	\$99	\$101	\$103	\$105	\$108	\$111	\$115	\$118	\$122	\$125
0001 DJ00	Training Manager	HR	\$90	\$92	\$94	\$96	\$98	\$101	\$104	\$107	\$111	\$114
0001 DK01	Training Specialist – Level I	HR	\$57	\$58	\$59	\$60	\$62	\$64	\$66	\$68	\$70	\$72
0001 DK02	Training Specialist – Level II	HR	\$62	\$63	\$65	\$66	\$68	\$70	\$72	\$74	\$76	\$79
0001 DL00	Web Content Administrator	HR	\$77	\$79	\$80	\$82	\$84	\$87	\$89	\$92	\$95	\$98
0001 DM00	Web Designer	HR	\$72	\$73	\$75	\$76	\$79	\$81	\$83	\$86	\$89	\$91
0001 DN00	Web Project Manager	HR	\$114	\$116	\$119	\$121	\$125	\$128	\$132	\$136	\$140	\$144
0001 DO00	Web Software Developer	HR	\$82	\$84	\$85	\$87	\$90	\$92	\$95	\$98	\$101	\$104
0001 DP00	Webmaster	HR	\$83	\$85	\$86	\$88	\$91	\$93	\$96	\$99	\$102	\$105
0001 DQ00	Wide Area Network Administrator	HR	\$82	\$84	\$85	\$87	\$90	\$92	\$95	\$98	\$101	\$104